Overview Schematic

THE EXECUTIVE OFFICE ACADEMY

Single-tier governance

Traditional governance
in private and public sector organizations

Centralized decision-making

Two-tier governance

Single-tier (Traditional)

General Assembly or Supreme Authority

Governing Body

Board of Directors

Advisory Committees

Executive Committees

Top EO

CEO
EPA
PAs

EO1 — Boss / PAs
EO2 — Boss / PAs
other functional **Executive Offices**
EOn — Boss / PAs

Two-tier (Traditional)

General Assembly or Supreme Authority

Governing Body

Executive Board
Other executive directors

Supervisory Board
Other non-executive directors

Executive Committees

Top EO
CEO
EPA
PAs

Chairperson
PAs

Advisory Committees

EO1 — Boss / PAs
EO2 — Boss / PAs
other functional **Executive Offices**
EOn — Boss / PAs

Evolution toward new
EO-BASED GOVERNANCE

De-centralized decision-making

Single-tier governance

Two-tier governance

Single-tier (EO-Based)

General Assembly or Supreme Authority

Governing Body

Board of Directors

Advisory Committees

EO1

Executive Committees

CEO ⟷ EPA
PAs

EO2 — Boss ⟷ EPA / PAs
other functional **Executive Offices**
EOn — Boss ⟷ EPA / PAs

Two-tier (EO-Based)

General Assembly or Supreme Authority

Governing Body

Executive Board
Other executive directors

Supervisory Board
Other non-executive directors

Executive Committees

EO1
CEO ⟷ EPA
PAs

Chairperson
PAs

Advisory Committees

EO2 — Boss ⟷ EPA / PAs
other functional **Executive Offices**
EOn — Boss ⟷ EPA / PAs