



THE EXECUTIVE OFFICE ACADEMY

# Founder profiles



## Anna-Maria Pepin.

Anna-Maria is an expert in Management and Leadership training and coaching. She has conducted over 1,000 seminars in such management domains as Performance Improvement, Change Management, Project Management, Emotional Intelligence, Communication, Sales and Customer Service in more than 20 countries on 4 continents.

She is a qualified and practising counsellor, advisor and assessor of psychometric analysis programmes. She helps companies or individuals to conduct successful psychometric surveys and analyses. She delivers exceptional results

through both teams and individuals, with a focus on solutions that really work.

Her professional experience includes successful international executive positions in

Information Technology and Banking, and the set-up of the Swiss branch of TACK Training

International and TMI International, two leading training companies with presence in 60 countries.

In her CEO capacity with TACK and TMI Switzerland, she developed her business at record pace, and can today count among her clients such firms and organizations as Nestlé, HSBC, Unilever, Securitas, Eaton, International Labour Office, Groupe Richemont, Novartis, Sanofi, Philip Morris, Dupont de Nemours, DHL, Leitz, Honeywell and the United Nations.

Anna-Maria received BA degrees from Exeter University (England) and from Münster University (Germany). After moving to Switzerland, she continued her studies in Information Technology, then finished the first round of an Executive MBA at IMD (Institute for Management Development) in Lausanne.

Anna-Maria is fluent in French, German and English and has a good knowledge of Spanish.

- Lecturer
- Trainer
- Coach
- Mentor



## Pierre Sarda.

As a management consultant specialized in confidential, one-on-one “CEO Consulting Services”, Pierre is currently involved in the design and production of seminars for top executives, as well as in the planning, financing, management and business development of numerous industrial organizations and projects. For thirty years, for more than 200 CEOs, in over 50 industries and in 3 continents, Pierre has participated in the internal buy-in, external promotion, financing and management of new ideas, products and services. He is experienced in lecturing to CEO audiences. As part of his CEO advisory services, he has often trained and coached

heads of functional departments and their personal assistants on such issues as “Work in an Executive Office”, “Multicultural decision-making”, “Distributed leadership”, “Strategic partnerships” and “Win-win values of management”.

Pierre has held various executive positions in Europe and the USA. He holds an MS degree from the Massachusetts Institute of Technology (USA), an Engineering Degree in Mechanical and Aeronautical Engineering from ENSMA (France) and a *Licence-ès-Sciences* degree from Poitiers University (France). He also holds an honorary degree in Space Microelectronics from the University of Tokyo, Japan. He is the co-author of *The Silent Revolution* (edited in French under the title *Emergence des Valeurs Féminines dans l'Entreprise*), a book dealing with the emergence of win-win management in the corporate world.

- Lecturer
- Trainer
- Mentor



## John Allen.

John's background is a mix of self-employment in several diverse small businesses and consultancies, as well as executive positions in large international organizations. He has been involved in both Chambers of Commerce and of Industry, either as an elected President or as Executive Director for more than 16 years, with experience and representation at national, regional and local levels. During his tenure with the Chamber, he interacted with a membership of over 800 Chief Executives and Enterprise Owner. His role included the successful mentoring of Chamber Presidents and trainees.

During the transition in South Africa, he was selected by the community to chair the local Peace Committee that was responsible for conflict resolution between violently opposed political parties.

In the Nestlé multinational group, he has had hands-on factory experience, including building a training center and mentoring previously disadvantaged personnel. At Head Office, he has been involved in all facets of learning, culminating in the successful leadership of a project aimed at re-defining the learning landscape globally.

His multi-faceted experience equips him to provide entrepreneurial and leadership support, project and change leadership, facilitation, training and coaching.

- Lecturer
- Trainer
- Mentor